

# 2020-2021 Performance Appraisal Timeline

Performance Management Activity	Timeline / Due Date
Performance Cycle Begins	July 1, 2020
Supervisors Meet with Employees (Performance Plans)	July/August 2020
Performance Plans Due	August 30, 2020
Probationary Employee Quarterly Appraisals Due	December 11, 2020
Interim Performance Reviews Due (for eligible employees)	December 11, 2020
Probationary Employee Quarterly Appraisals Due	February 26, 2021
Performance Appraisal Cycle Ends	March 31, 2021
Supervisors Meet with Employees (Appraisals)	April / May 2021
Annual Appraisals Due	May 31, 2021

For 2020-2021 SHRA employees will be operating under an abbreviated performance cycle