

# **NEW SHRA PERFORMANCE APPRAISAL PROGRAM**

UNC General Administration implemented a new SHRA Performance Appraisal Program in 2016. NC State has implemented the new program effective April 1, 2017, beginning with the 2017-2018 performance appraisal cycle. The new SHRA Performance Appraisal Program places emphasis on both institutional goals and individual goals while streamlining the content of the performance plan, standardizing the categories for evaluation, increasing the accuracy and defensibility of performance ratings, and promoting effective communication between employees and supervisors. **The new program applies to all SHRA employees.**



**Various Training  
Opportunities  
Available!**

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**Supervisor and  
Employee Training  
Sessions**

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**Online Resources  
Available**

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**Online Training  
Module Coming Soon!**

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**For more information  
about the new SHRA  
Performance Appraisal  
Program and available  
online resources,  
please visit:**

**<https://er.hr.ncsu.edu/>**

## **QUESTIONS?**

**Contact the Employee Relations  
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